

*Saint Mary's  
Episcopal Cathedral*

*Diocese of Glasgow & Galloway*

**ANNUAL REPORT**

(Year to 30<sup>th</sup> September 2009)

*Printed copies will be available in church for the AGM*



ST MARY'S EPISCOPAL CATHEDRAL  
2008/2009 ANNUAL REPORT

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## ACHIEVEMENTS & PERFORMANCE

During the year that has passed, St Mary's has continued to be a lively church presence in the diverse inner west end of the city of Glasgow. St Mary's aims to provide high quality and accessible worship which is open to all. The weekly and seasonal religious activities which take place are at the core of all activity. From time to time, these have been supplemented by various artistic and community endeavours.

St Mary's was the focal point for a significant art exhibition which was made possible by volunteers from the local West End Action for Churches Together Group. This brought churches and artists together and led to an exhibition "Stations of Grace" which was enjoyed by hundreds of people.

St Mary's is open every day for worship and also participates enthusiastically in the annual Doors Open day.

Through the activities of clergy and laity who belong to St Mary's, pastoral care is provided to a diverse range of people, some of whom have little contact with organised religion.

Through the provision of a hall, St Mary's provides a place in which 12-step and other community groups can find a meeting place.

Through BBC Radio broadcasts, St Mary's has a ministry to the nation. There has been one live broadcast on Radio 4 this year and the choir is frequently to be heard on Sunday Half-hour on Sunday evenings.

The continued success of the choir draws others into the congregation and makes St Mary's a significant part of the musical life of the city of Glasgow. Notable amongst many high points during the year was jazz mass which involved a full and large choir of adults and children and local jazz musicians.

Within the Diocese of Glasgow and Galloway, St Mary's has a special role as the gathering place for the diocese and as centre of liturgical and musical excellence. This year, this has included a service and a ceilidh to mark of 10 years of Episcopal Ministry for The Rt Rev Idris Jones and also the service marking Bishop Idris's retirement.

*Kelvin Holdsworth  
Provost and Rector*

## LAY REPRESENTATIVE'S REPORT

As Lay Representative for the Cathedral I attended the Diocesan Synod in February. It was at this meeting that Bishop Idris announced his intention to retire in July. Proposed by the North East Council, I was subsequently appointed a member of the General Synod, which I attended for the first time in June and at which the Rt Revd David Chillingworth was appointed Primus by the College of Bishops. I submitted a report on both of these events to the Vestry and if any member of the congregation would like a copy of my report(s) please see me or contact me at [annepjones@hotmail.com](mailto:annepjones@hotmail.com).

I have also attended a discussion on the Anglican Covenant organised by the Diocesan Committees in October.

Following Bishop Idris' retirement, work has begun to find a new bishop for the diocese. The election of a bishop is governed by Canon 4 of the Canons of the Episcopal Church and is led by the Primus. Two extra meetings of Synod were held to elect additional members to the join the Preparatory Committee which selects from suggested names the 3 to 5 names to be presented to the Electoral Synod. The following time scale was announced:-

21<sup>st</sup> Sept '09- nominations invited

14<sup>th</sup> Oct '09 - closing dates for nominations

16<sup>th</sup> Oct '09 – 2<sup>nd</sup> meeting of the Preparatory Committee  
20<sup>th</sup> Nov '09 – 3<sup>rd</sup> meeting of Preparatory Committee (1<sup>st</sup> screening of applications)  
7<sup>th</sup> and 8<sup>th</sup> Dec '09 – 4<sup>th</sup> meeting of Preparatory Committee (interviewing applicants)  
12<sup>th</sup> Dec '09 – publication of the list of candidates  
9<sup>th</sup> Jan '10 – Meeting of Electoral Synod with candidates  
16<sup>th</sup> Jan '10 – Election Meeting of the Electoral Synod.  
April '10 – likely date for the consecration of the new bishop

The Primus reminded the Synod that the College of Bishops is charged with giving consent for names to go before the Preparatory Committee for the interviews and that the College of Bishops agreed in March 09 that the SEC would abide by the Anglican Moratorium on Bishops in same sex relationships.

I have considered it a privilege to have been Lay Representative over the last year and thank the Vestry, the clergy and congregation for their support over this time.

*Anne P Jones*  
*Lay Representative*  
11/11/09

### **SERVERS**

The Cathedral servers' team has seen a number of changes in personnel this year, and I would like to express my gratitude to all those people who have left the team this year.

Kevin Francis is now studying for ordination, and is therefore no longer able to continue his commitment to serving. Melissa and Chapney Holloway have returned to the United States and, similarly, Mary Cate Garden has returned to Canada. All four of them made significant contributions to the team over the years, and will be sorely missed.

Kathryn Elwis has taken up a post at University College Hospital, London, and left the Cathedral in July this year. Kathryn served the Cathedral with considerable skill and dedication as Sacristan for fifteen years. Her contribution to the life of the Cathedral has been enormous, and thanks are due to her from the whole congregation.

There have been new recruits to the serving team this year. Tracy Macdonald is now serving on a regular basis at the 8.30am service. Bruce Montgomery-Smith has also joined the serving team, and Betty and Chiamaka have asked to be trained as servers. Barnaby joined us as a boat boy at this year's All Souls' service.

As usual, we have been involved in all the usual Christmas, Holy Week and Easter services as well as assisting at all services Sunday by Sunday.

If anyone thinks that they might be interested in becoming a server, please speak to Kelvin or myself for more information. No experience is necessary as full training will be given.

I would like to thank the whole serving team for their hard work assisting me in the Sacristy, and all the clergy and other Cathedral staff for their help and support.

Lastly, a big thank you to everyone concerned for their dedication, enthusiasm and friendship.

*David Kenvyn*  
*Sacristan*

### **THE PROTECTION OF CHILDREN AND VULNERABLE ADULTS**

I was appointed Child Protection Co-ordinator by the Vestry in 1999 after my references had been checked and approved by the Bishop. In 2006 my remit was extended to include the protection of vulnerable adults and in March 2007 I was re-appointed to my position by

the Vestry. I am supported in my position by the Provincial Child Protection Co-ordinator Leo Lanahan and his assistant Daphne Audsley.

During this year I have continued to ensure that people working with children and young people at the Cathedral have completed the Enhanced Disclosure procedure in line with the policy of the SEC outlined in the Child Protection Handbook.

I am currently working in an advisory capacity with the new Faith in Older People (FiOP) Group, which is being established at the Cathedral, to give pastoral support and spiritual care to older persons at their place of residence. I am also attending an ecumenical course of four workshops organised under the auspices of FiOP. I will ensure that those requiring Enhanced Disclosure to visit vulnerable adults follow the correct procedures.

In August of this year I was asked to become, and subsequently appointed, the Diocesan Protection Officer. On October 31<sup>st</sup> I took part in a training day in Dumfries.

I appreciate the continuing support of the Vestry, the clergy and the congregation and thank all those who work with the children, young adults and vulnerable adults within the cathedral.

*Anne P Jones*  
*Co-ordinator for the Protection of Children and Vulnerable Adults*  
11/11/09

### **CATHEDRAL KIDS 2009 REPORT**

At the end of the summer term in June 2009, there were fourteen children aged 3-11 on the CK register and several others of crèche age who joined us (with their parents) from time to time. We were also happy to welcome other children visiting relatives or on holiday in Glasgow.

Veronica Colin, Catriona Craig, Hope Craig, Jane Joy and Mimi White were responsible for running Cathedral Kids sessions. These took place during the 10.30 a.m. Eucharist, with two leaders present at each session. The children and leaders joined the Cathedral congregation during the Offertory hymn.

Our teaching course – *Living Stones* – was selected by the Vestry. This was based on the lectionary and suggested various activities and interesting approaches to follow. It made sure that our teaching reflected what was taking place in the Cathedral. We started each session with a simple Act of Worship, and then divided into two groups, Pebbles (3-6 years) and Rocks (7-11 years). We also set up an activities table for the under-threes to help them progress happily into the Pebbles Group.

We also organised a rota of people to supervise activities in the Synod Hall during school holidays; this meant parents could depend on provision for children throughout the year.

During the year, the Cathedral Kids helped to make window decorations for the Cathedral at Christmas and planted an Easter Garden. We also used wall space in the Synod Hall for seasonal friezes and artwork.

In 2009, Cathedral Kids staff were responsible for organising the Annual Cathedral Barbeque at Mugdock Park in June and the Christmas Party for young people at St Mary's in the Synod Hall in December.

Cathedral Kids ceased to operate in September 2009 because three leaders resigned. The two leaders still in post were unable to continue due to a shortage of staff.

New arrangements for children based on the Young Church Framework recommendations are being implemented but are not yet in place.

*Veronica Colin*

## TREASURER'S REPORT & ANNUAL ACCOUNTS TO 30 SEPTEMBER 2009

The final accounts for a Cathedral year consist of a *Balance Sheet* at 30 September, a *Statement of Financial Activities (SOFA)* for the year ending 30 September, plus notes 1 – 15 which add detail to the broad entries found in the Balance Sheet and the SOFA. The layout of the accounts is prepared to comply with the *Statement of Recommended Practice (2005)* for UK Charities as recommended by the Office of the Scottish Charities Regulator (OSCR). All Scottish based charities now have to operate under the scrutiny of OSCR; in addition we are annually scrutinised by auditors and occasionally scrutinised by HMRC.

A major factor that bedevils a simple reading of the Cathedral's accounts is the existence of separate General and Restoration Funds. The Restoration Fund was established as a mechanism to control and protect funds devoted specifically to the restoration of the Cathedral fabric. The restoration work is now complete but the fund owes the Diocese a substantial loan which is currently scheduled to be paid off by 2023! The terms of this loan were definitely advantageous when taken out and represented a serious ongoing commitment to the restoration by the Diocese.

The *Balance Sheet* lists the assets and liabilities of the Cathedral separated into the two funds mentioned above and compares them with the values for the previous year. It is useful to separately note the changes in the Restoration Fund and the General Fund.

From note 3 you can see that there is a reduction in the deficit in the Restoration Fund of £13326 of which £7720 derives from the Cathedral Support grant provided by the Diocese to the Cathedral; the total Cathedral Support Grant this year is £140001 of which £12027.50 is used to service the loan there being £4308 interest due this year. The remaining income to the Restoration fund comes mainly from letting activities, especially the mobile phone mast which has no associated costs and Synod Hall and Cathedral letting which does have some associated costs. These costs are not quantifiable and are born by the General Fund.

Also from note 3 you can see that there is an increase in the General Fund of £8493; £2326 arises from a gain of value in our investments in the Scottish Episcopal Church Unit Trust Pool (SEC UTP) and the remaining 'profit' of £6168 is the difference between income and expenditure in the General Fund. We have been fortunate this year in receiving significant 'anonymous' donations, especially in support of the music of the Cathedral and these donations can be regarded as forming the major part of this 'profit'. In other words we have balanced the books on the General Fund and are making steady progress to paying off our Restoration debt. This is a satisfactory situation to be in.

Note 4 shows the very few debtors we have at this year end. Note 5 shows creditors. I've taken the opportunity this year to write off a long standing 'internal' debt concerning the production of a Choir CD and I've abandoned a creditor who has not submitted an invoice for work done several years ago despite being reminded.

The *Statement of Financial Activities* shows what came in and what went out during the year, with Notes 6 to 15 providing analysis. This format shows whether income is voluntary, from fund-raising, from investment, or from charitable activities. Similarly, expenditure is divided between the cost of generating funds and charitable activities, which has been further subdivided. The Statement shows total income at £200,829 (£200,507 last year), and total expenditure at £181,781 (£186,687 last year), giving net incoming resources of £19,048 (£13,820 last).

Note 6 shows Voluntary Income. Our core income comes, of course, from the generosity of our members who pledge. This year pledged income has increased yet again – thank you. Note particularly that we have received quite significant donations which the donors have given for specific purposes. Note 7 shows a negative sum due to a decline in the cash held in a separate choir bank account. Note 8 shows capital investment income and flat letting income; capital

investment receipts will almost certainly decrease significantly next year due to the almost zero return on money on deposit. Note 9 shows income from charitable activities; this is dominated by support from the Diocese especially the Cathedral Support Grant. Only the Tradecraft sum (which is the income side of income and expenditure) is non Diocese derived. Note 10 shows minor fund raising costs.

Note 11 shows the costs of keeping the Cathedral open - the cost of heating and lighting has gone up yet again by around 20% during the year. Note 12 shows the costs of our use of the building.

Note 13 shows the costs of running the Cathedral office, with staff costs analysed in Note 14. Finally, Note 15 shows the funds we have received and disbursed for Away Giving.

One of the principal challenges which has arisen this year relates to a very significant loss of monthly income due to interest rate decrease. At the beginning of the year we earned over £1300 per month from money on deposit. By the end of the year this was down to well under £100. Since the summer the Finance Committee of the Vestry has been investigating various possibilities for replacing this lost income, at the time of writing without resolution.

There are difficulties ahead, as ever, with major fabric work pending (£13,000 or so this year and £14000 or so over the longer term) and a probable decrease in tax reclaim from the Government. I say probable because the reduction in tax reclaim presumes that the basic tax rate stays at 20% and that the Government's transitional relief arrangements cease as previously stated in our next financial year.

Further the Vestry has agreed to an ambition to appoint another full-time member of staff for 3 years. The gross costs of this over three years will be around £100,000 with net costs estimated to be around £60,000 on the presumption that several additional income streams can be brought to pass.

One historical factor needs to be drawn to your attention. There has been considerable difficulty this year in getting fully audited accounts to the Scottish Charities Regulator. This did not happen until last month but should have happened before July. The reasons for this were various and complex. One simplifying decision I am asking the AGM to make is to agree that independent financial examination rather than full audit meets the requirements of the constitution. Changes by OSCR following changes to the Companies Act (2006) have raised the ceiling after which a full audit is required by them. The constitution refers to an "auditor's report" on "the congregational accounts". In recent times this has been impossible to achieve as a full audit process, since the accounts are closed at the end of September and it is not until the beginning of November that all information can be to hand to complete the accounts.

*Roger Mackenzie, Treasurer  
November 2009*

**THE CATHEDRAL CHURCH OF SAINT MARY THE VIRGIN**  
**300 Great Western Road, Glasgow G4 9JB**

*Registered charity number SC006225*

**STATEMENT OF ACCOUNTS**

**BALANCE SHEET**  
**at 30 September 2009**

		2,009			2008		
		£	£	£	£	£	£
		Unrestricted Funds	Restricted Funds	Combined Funds	Unrestricted Funds	Restricted Funds	Combined Funds
<b>FIXED ASSETS</b>							
Tangible Assets	note 1	<b>96,000</b>	<b>0</b>	<b>96,000</b>	<b>96,000</b>	<b>0</b>	<b>96,000</b>
Investment Assets	note 2						
Investments		<b>212,050</b>	<b>0</b>	<b>212,050</b>	<b>168,713</b>	<b>0</b>	<b>168,713</b>
Investment Property		<b>306,898</b>	<b>0</b>	<b>306,898</b>	<b>306,898</b>	<b>0</b>	<b>306,898</b>
		<b>614,948</b>	<b>0</b>	<b>614,948</b>	<b>571,611</b>	<b>0</b>	<b>571,611</b>
<b>CURRENT ASSETS</b>							
Debtors	note 4	<b>4,161</b>	<b>0</b>	<b>4,161</b>	<b>1,039</b>	<b>25</b>	<b>1,064</b>
Cash at bank and in hand		<b>288,653</b>	<b>8,650</b>	<b>297,303</b>	<b>326,531</b>	<b>6,706</b>	<b>333,237</b>
Total current assets		<b>292,814</b>	<b>8,650</b>	<b>301,464</b>	<b>327,570</b>	<b>6,731</b>	<b>334,301</b>
Less creditors due within one year	note 5	<b>(1,849)</b>	<b>0</b>	<b>(1,849)</b>	<b>(4,853)</b>	<b>(150)</b>	<b>(5,003)</b>
<b>NET CURRENT ASSETS</b>		<b>290,965</b>	<b>8,650</b>	<b>299,615</b>	<b>322,717</b>	<b>6,581</b>	<b>329,298</b>
<b>TOTAL NET ASSETS</b>		<b>905,913</b>	<b>8,650</b>	<b>914,563</b>	<b>894,328</b>	<b>6,581</b>	<b>900,909</b>
<b>FUNDS</b>							
Capital accounts	note 3	<b>859,856</b>	<b>(81,157)</b>	<b>778,700</b>	<b>851,809</b>	<b>(94,483)</b>	<b>757,326</b>
(Debtors)/creditors due over 1 year		<b>46,057</b>	<b>89,806</b>	<b>135,863</b>	<b>42,519</b>	<b>101,064</b>	<b>143,583</b>
		<b>905,913</b>	<b>8,650</b>	<b>914,563</b>	<b>894,328</b>	<b>6,581</b>	<b>900,909</b>

The financial statements on pages 9 to 10 were approved by the Vestry on 5th. October 2009.

Signed

The Very Rev Kelvin Holdsworth, Provost

The notes on pages 10 to 13 form part of these financial statements

**THE CATHEDRAL CHURCH OF SAINT MARY THE VIRGIN**  
**300 Great Western Road, Glasgow G4 9JB**

*Registered charity number SC006225*

**STATEMENT OF ACCOUNTS**

**STATEMENT OF FINANCIAL ACTIVITIES (incorporating income and expenditure account)**  
**for the year ended 30 September 2009**

		2009		2008	
		£	£	£	£
		Unrestricted Funds	Restricted Funds	Combined Funds	Combined Funds
<b>INCOMING RESOURCES</b>					
Incoming resources from generated funds					
Voluntary income	note 6	144,816	2,369	147,185	129,288
Activities for generating funds	note 7	(2,732)	14,912	12,180	18,392
Investment income	note 8	22,022	329	22,351	32,741
Incoming resources from charitable activities	note 9	18,645	0	18,645	14,907
Other incoming resources		319	150	469	5,179
<b>Total incoming resources</b>		<b>183,069</b>	<b>17,760</b>	<b>200,829</b>	<b>200,507</b>
<b>RESOURCES EXPENDED</b>					
Costs of generating funds					
Fundraising trading: cost of goods sold	note 10	2,488	101	2,589	1,830
Investment management costs		1,914	0	1,914	1,208
Charitable Activities					
- Diocesan Quota		17,667	0	17,667	15,178
- Fabric	note 11	41,939	4,308	46,246	48,754
- Church activities	note 12	10,553	0	10,553	14,431
- Office	note 13	7,326	0	7,326	5,885
- Staff	note 14	94,183	0	94,183	93,179
- Away Giving	note 15	1,277	0	1,277	5,008
Governance Costs: Remuneration of Auditor		0	0	0	0
Transfer to realised investment gain reserve		0	0	0	0
Other material expenditure		0	25	25	1,214
<b>Total resources expended</b>		<b>177,347</b>	<b>4,434</b>	<b>181,781</b>	<b>186,687</b>
<b>Net incoming/(outgoing) resources before transfers</b>		<b>5,722</b>	<b>13,326</b>	<b>19,048</b>	<b>13,820</b>
<b>TRANSFERS</b>					
Gross transfers between funds		0	0	0	0
<b>Other Recognised Gains/Losses</b>		<b>5,722</b>	<b>13,326</b>	<b>19,048</b>	<b>13,820</b>
<b>OTHER RECOGNISED GAINS/LOSSES</b>					
Gains/Losses on revaluation of fixed assets for Church use		0	0	0	0
Gains/Losses on revaluation or disposal of investment assets		2,326	0	2,326	(36,960)
Net movement in funds		8,048	13,326	21,374	(23,140)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		851,809	(94,483)	757,326	780,466
<b>Total funds carried forward</b>		<b>859,856</b>	<b>(81,157)</b>	<b>778,700</b>	<b>757,326</b>

All incoming resources and resources expended derive from continuing activities

Net incoming resources reflect the income and expenditure of the Cathedral for the year which has been adjusted to incorporate (losses)/gains on investments and fixed assets to produce the net movement in the year

The notes on pages 10 to 13 form part of these financial statements

**THE CATHEDRAL CHURCH OF SAINT MARY THE VIRGIN**

**300 Great Western Road, Glasgow G4 9JB**

*Registered charity number SC0106225*

**STATEMENT OF ACCOUNTS**

**NOTES TO ACCOUNTS**

**at 30 September 2009**

**Note 1 Tangible Assets**

<b>Property</b>	2009	2008
3 Napierhall Street	96,000	96,000
	<b>96,000</b>	<b>96,000</b>

**Note 2 Investments**

			2009 <b>Market Value</b>	2008 <b>Market Value</b>
<b>Unit Trusts</b>	<b>Holding</b>	<b>Cost</b>		
SEC Unit Trust Pool		£	£	£
Valuation at 30 September 2008/2007	17,988	170,569	168,713	79,942
Additions to investments at cost	4,992	41,012	41,012	125,731
Add/Deduct: Net Gain/Loss on revaluation			2,326	(36,960)
Valuation at 30 September 2009/2008	22,980	211,580	212,050	168,713
<b>Property - 5 Napierhall Street</b>				
Acquisition cost of property, September 2006		306,898	306,898	306,898

**Note 3 Capital Funds**

	At 1 October 2008	Consolidation	Transfers	Surplus/ (deficit) for year	At 30 September 2009
<b>Unrestricted Funds</b>					
Clergy Residences	65,718	0	0	0	65,718
General Fund	415,356	0	0	8,048	423,403
realisation of 45 Rowallan Gardens	370,735	0	0	0	370,735
<b>Total Unrestricted Funds</b>	<b>851,809</b>	<b>0</b>	<b>0</b>	<b>8,048</b>	<b>859,856</b>
<b>Restricted Funds</b>					
Restoration Fund	(94,483)	0	0	13,326	(81,157)
<b>Total Restricted Funds</b>	<b>(94,483)</b>	<b>0</b>	<b>0</b>	<b>13,326</b>	<b>(81,157)</b>

<b>THE CATHEDRAL CHURCH OF SAINT MARY THE VIRGIN</b>							
<b>300 Great Western Road, Glasgow G4 9JB</b>							
<i>Registered charity number SCO 06225</i>							
<b>STATEMENT OF ACCOUNTS</b>							
<b>NOTES TO ACCOUNTS</b>							
<b>for the year ended 30 September 2009</b>							
<b>Note 4</b>	<b>Debtors</b>		2009			2008	
		Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined
		Funds	Funds	Funds	Funds	Funds	Funds
		£	£	£	£	£	£
	Choir CD	0	0	0	646	25	671
	HMRC	4,161	0	4,161	393	0	393
		<b>£4,161</b>	<b>£0</b>	<b>£4,161</b>	<b>£1,039</b>	<b>£25</b>	<b>£1,064</b>
<b>Note 5</b>	<b>Creditors</b>						
		Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined
		Funds	Fund	Funds	Funds	Fund	Funds
		£	£	£	£	£	£
	Trade creditors	0	0	0	0	0	0
	Away giving	1,485	0	1,485	3,456	0	3,456
	Other	364	0	364	1,397	150	1,547
		<b>£1,849</b>	<b>£0</b>	<b>£1,849</b>	<b>£4,853</b>	<b>£150</b>	<b>£5,003</b>
<b>Note 6</b>	<b>Voluntary income</b>						
	Pledges	81,331	1,760	83,091	76,521	2,030	78,551
	Gift Aid	12,468	0	12,468	12,504	0	12,504
	Income tax	27,561	429	27,990	20,299	573	20,872
	Cash collections	14,058	0	14,058	11,720	0	11,720
	Donations	8,897	180	9,077	4,571	180	4,751
	Legacies	500	0	500	0	0	0
		<b>£144,816</b>	<b>£2,369</b>	<b>£147,185</b>	<b>£125,615</b>	<b>£2,783</b>	<b>£128,398</b>
<b>Note 7</b>	<b>Activities for Generating Funds</b>						
	Concerts, recitals	0	0	0	0	200	200
	Other events	(2,823)	150	(2,673)	2,837	100	2,937
	Souvenirs	91	0	91	529	0	529
	Letting of non-investment property	0	15,335	15,335	0	14,726	14,726
		<b>-£2,732</b>	<b>£15,485</b>	<b>£12,753</b>	<b>£3,366</b>	<b>£15,026</b>	<b>£18,392</b>

<b>Note 8</b>	<b>Investment income</b>						
	Interest on account	7	3	11	16	5	22
	Investment receipts	15,001	326	15,326	24,935	1,177	26,112
	War loan	4	0	4	4	0	4
	Income from flat	7,010	0	7,010	6,603	0	6,603
		<b>£22,022</b>	<b>£329</b>	<b>£22,351</b>	<b>£31,559</b>	<b>£1,183</b>	<b>£32,741</b>
<b>Note 9</b>	<b>Incoming Resources from Charitable Activities</b>						
	Web income	2,100	0	2,100	890	0	890
	Traidcraft	1,518	0	1,518	1,549	0	1,549
	Grants from Diocese - Youth work	0	0	0	0	0	0
	- Cathedral Support Grant	14,001	0	14,001	0	12,028	12,028
	- Hospital Fees	536	0	536	580	0	580
	- Travel Grant	490	0	490	750	0	750
	Other charitable activities	0	0	0	0	0	0
		<b>£18,645</b>	<b>£0</b>	<b>£18,645</b>	<b>£3,770</b>	<b>£12,028</b>	<b>£15,797</b>
<b>Note 10</b>	<b>Fundraising Trading: costs of goods</b>						
	Traidcraft	1,682	0	1,682	1,282	0	1,282
	Souvenirs	646	0	646	0	0	0
	'Inspires'	160	0	160	184	0	184
	Costs of letting non-investment property	0	30	30	0	363	363
	Events - Concerts, recitals	0	71	71	0	0	0
	- Other events	0	0	0	0	0	0
		<b>£2,488</b>	<b>£101</b>	<b>£2,589</b>	<b>£1,466</b>	<b>£363</b>	<b>£1,830</b>
<b>Note 11</b>	<b>Fabric</b>						
	Insurance	12,848	0	12,848	13,251	0	13,251
	Heat, light	16,150	0	16,150	13,305	0	13,305
	Water rates	1,039	0	1,039	1,037	0	1,037
	Cleaning	4,317	0	4,317	3,600	0	3,600
	Repairs	7,546	0	7,546	4,272	0	4,272
	Capital Purchases	39	0	39	8,756	0	8,756
	Restoration Works	0	0	0	0	0	0
	Loan interest	0	4,308	4,308	0	4,532	4,532
		<b>£41,939</b>	<b>£4,308</b>	<b>£46,246</b>	<b>£ 44,221</b>	<b>£ 4,532</b>	<b>£ 48,754</b>
<b>Note 12</b>	<b>Church Activities</b>						
	Service to altar	1,891	0	1,891	1,291	0	1,291
	Music/Choirs	5,477	0	5,477	7,415	0	7,415
	Flowers	614	0	614	498	0	498
	General expenses	2,571	0	2,571	5,227	0	5,227
		<b>£10,553</b>	<b>£0</b>	<b>£10,553</b>	<b>£14,431</b>	<b>£0</b>	<b>£14,431</b>

**NOTES TO ACCOUNTS**  
**for the year ended 30 September 2009**

Note 13	Office	2009			2008		
		Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined
		Funds	Fund	Funds	Funds	Fund	Funds
	£	£	£	£	£	£	
	Premises	2,427	0	2,427	1,702	0	1,702
	Printing and stationery	3,308	0	3,308	2,592	0	2,592
	Telephone and postage	1,591	0	1,591	1,591	0	1,591
		<b>£7,326</b>	<b>£0</b>	<b>£7,326</b>	<b>£5,885</b>	<b>£0</b>	<b>£5,885</b>
<b>Note 14</b>	<b>Staff</b>						
	Office staff	10,676	0	10,676	10,207	0	10,207
	Organists	25,184	0	25,184	23,158	0	23,158
	Clergy Stipends	35,998	0	35,998	35,888	0	35,888
	Clergy Pensions	7,905	0	7,905	8,138	0	8,138
	Clergy Expenses and Travel	1	0	1	381	0	381
	Staff Development	261	0	261	1,298	0	1,298
	Accommodation Allowance	14,159	0	14,159	14,108	0	14,108
		<b>£94,183</b>	<b>£0</b>	<b>£94,183</b>	<b>£93,179</b>	<b>£0</b>	<b>£93,179</b>
	Staff remuneration, including trustees remuneration -				2009	2008	
	Stipends and Salaries				76,654	74,005	
	Employers' National Insurance				6,428	6,117	
	Pensions				9,807	10,040	
	Other Costs				1,795	3,017	
					<b>£94,683</b>	<b>£93,179</b>	
	The Provost is full time, the Assistant Priest is half-time, the office post and two music posts are part-time.						
	Remuneration paid to one Trustee, the Provost						
	Remuneration				37,764	35,388	
	Pension Costs				5,588	5,426	
	Expenses				500	306	
					<b>£43,852</b>	<b>£41,120</b>	
	The remuneration is an enhanced SEC Stipend plus accommodation payments approved by the Vestry.						
<b>Note 15</b>	<b>Away Giving</b>						
		Unrestricted	Restricted	Combined	Unrestricted	Restricted	Combined
		Funds	Fund	Funds	Funds	Fund	Funds
		£	£	£	£	£	£
	Receipts						
	Coffee Money	1,548	0	1,548	983	0	983
	Bishop's Lent Appeal	0	0	0	0	0	0
	Funeral Collections	123	0	123	881	0	881
		<b>£1,671</b>	<b>£0</b>	<b>£1,671</b>	<b>£1,864</b>	<b>£0</b>	<b>£1,864</b>
	Grants						
	Alzheimers Scotland	0	0	0	149	0	149
	Beatson Oncology	0	0	0	732	0	732
	Diocesan Project, Byumba	300	0	300	1,485	0	1,485
	Sophia Mission School, Burr	1,250	0	1,250	1,485	0	1,485
	Wells for India	1,276	0	1,276	1,485	0	1,485
	Bishop's Lent Appeal	0	0	0	0	0	0
	Miscellaneous	123	0	123	1,535	0	1,535
		<b>£2,948</b>	<b>£0</b>	<b>£2,948</b>	<b>£6,872</b>	<b>£0</b>	<b>£6,872</b>
	Net grants	<b>£1,277</b>	<b>£0</b>	<b>£1,277</b>	<b>£5,008</b>	<b>£0</b>	<b>£5,008</b>

## MUSIC REPORT 2009

As ever, the Cathedral Choir has had another busy and successful year.

As well as the usual round of weekly services, and special services on High and Holy Days, this year the choir have sung:

John Rutter's Requiem, Advent and Christmas Carol Services, four Radio Broadcasts for the BBC, Choral Evensong in St Mary's Cathedral, Edinburgh, Choral Evensong in St Mary's Church, Bridge of Weir, to celebrate their centenary, a special evensong with lots of former choir members to celebrate Bernard Porter's 80<sup>th</sup> birthday, a special evensong to celebrate Bishop Idris' 10 years as bishop, a Diocesan Evensong with lots of choirs from the Diocese, on Mothering Sunday, a special evensong with lots of former choir members to celebrate the Cathedral's Centenary, and have put on a Centenary Concert.

The trebles, now 18 in number have also visited Mary King's Close in Edinburgh, had an Easter Egg hunt, a Treasure Hunt, danced at a Ceilidh for Pentecost, and had a Chorister fun day with singing and drumming! Most recently they also excelled themselves in a liturgical performance of Fauré's Requiem.

In addition to the large number of trebles passing their colours through the Voice for Life scheme of the Royal School of Church Music, we had the first five National Awards this year.

Katie Athorne, Christabel Barrowman, Laura Cooper, Hannah Dines, and Jennifer Taylor passed their Bronze awards this year.

**MANY CONGRATULATIONS TO ALL OUR DEDICATED SINGERS OF ALL AGES!**

It's been hugely busy but hugely enjoyable!!

### **A Tradition of Success:**

Many of our Choristers go on to greater things. You can read a comprehensive list on the web-site, but here are just a few from this past year:

Mary Walker and Serena Whitmarsh have successfully auditioned and gained Scholarships to the Music School of Douglas Academy.

Magnus MacHarg, already at Douglas on a scholarship, has been offered a Choral Scholarship to Clare College Cambridge. (If he takes it up he'll be following quite succession of former choristers to Cambridge!) David Wishart has taken up a place to read music at Manchester University. Matthew Todd, our choir-training scholar and chorister, and fellow chorister Cailean Swainson have begun their courses to study singing at the RSAMD.

Former Organ Scholar Mark Brown, having successfully completed his degree course and Organ Scholarship at Downing College, Cambridge, has just finished another successful year at Canterbury Cathedral as Organ Scholar, and has now been appointed Organist to the prestigious Bradfield College.

We have quite a succession of successful Choral and Organ scholars. Long may it continue. This is a reflection of how warm and welcoming an environment St Mary's is as a place to learn and be nurtured.

### **Music Staff**

Over the last academic year our Music Staff consisted of me, as Organist and Director of Music, and Peter Yardley-Jones as Assistant Organist. Peter is also Organist at another church where he plays in the mornings, so his main function here, is to play at Choral Evensong on Sunday nights, and on special occasions as required.

Through the generosity of a member of the congregation this small team has been supplemented by Matthew Todd, who was the first person to be appointed as Choir Training Scholar. Matthew has been learning to train the choir and to conduct them, and has been an invaluable help in the training of the trebles. However, as he has begun his studies at the RSAMD this session, his workload there precludes as much involvement with the choir this year, so he has stepped down from that position. He will, nevertheless, be continuing to work here with us at St Mary's as a valuable member of the choir.

However, we are joined this year by Geoffrey Woollatt, whom we have also appointed as a second Assistant Organist. Geoffrey has been Organ Scholar at Chester Cathedral, and a chorister at Southwell Minster (where our own Bernard Porter began his career many years ago!). Geoff's main responsibility will be to accompany (and occasionally conduct) on Sunday mornings, and to share in the playing for special mid-week services, as well as Weddings and Funerals and such. Again, this position is funded by a member of the congregation at no expense to the Cathedral. We are hugely indebted to that donor who makes this all possible.

Again, we have no Organ Scholar this year, so my wife, Christine, has been conducting the choir on many occasions, particularly in the morning services, so that the Director of Music can play, but the choir is not left without a conductor. With the arrival of Geoff, she may be off the hook a bit more this year. We are so lucky to have so many gifted and willing musicians in our church community.

### **St Mary's Sinfonia**

As well the regular players (to whom we are very grateful) who colour our worship with single instruments or small group combinations of instruments, on occasion, such as Easter Day, or for our concerts, we sing repertoire that requires a fully orchestral accompaniment. For such occasions we are joined by players that we put under the umbrella title of "St Mary's Sinfonia". Players come from the congregation, choir and from the city at large, often music students from the Universities and from the RSAMD, institutions with which we have strong links.

### **Commission:**

St Mary's has always had a continuing tradition of commissioning new music. The latest commission is for a Congregational Mass Setting for us all to sing. For this, we have invited the young and enterprising composer, David Bednall to write for us. As we go to press in November 2009, we have received the new setting and are just beginning to learn it. I think it has an enduring quality that will make it a main-stay of our repertoire for many years to come. Once again, we owe a debt of gratitude to a member of our church who has financed this enterprise for us. Check out David's website for more info: [www.davidbednall.com](http://www.davidbednall.com)

### **Robes:**

Over the last three years, the choir has steadily been re-robed in new cassocks and surplices. We have now successfully robed the trebles and re-robed the women, but now need to buy new cassocks for the men. This we hope to do during this coming year.

### **The Organ:**

The organ's transmission system continues to be a problem, and is something we are going to have to face very soon, or face the possibility of the organ ceasing to function. The transmission system is the machinery by which the console tells the instrument what stops are drawn and which notes the organist is pressing i.e. it's the brains and nervous system of the instrument. Although the system that was installed at the last rebuild in 1990 (nearly 20 years ago!) was perfectly good at the time, it has not proved to have lasting power,

something which at the time could not possibly have been predicted. It has now become rather unreliable and is now difficult to manage and cover up for. Notes play randomly, stops come, go off, at random, notes don't play then do.... You get the idea!

I have been writing about this problem for a while now in the annual report, and we just continue to patch up and make do. I hate to say this, but the time is now approaching where it won't patch any more and we really need to think about how to save this wonderful instrument once again.

### **Plans:**

As St Cecilia's Day falls on a Sunday this year, we are having a bit of a musical celebration.

After a Sung Eucharist for Christ the King, which includes Handel's "Zadok the Priest", at 3pm in the afternoon Peter Yardley-Jones, one of our highly gifted Assistant Organists will be giving an Organ Recital. Please do not miss this chance to hear this amazing young player before he jets off to play in Norway and Sweden, and then in St Paul's Cathedral in London, and St Thomas's 5<sup>th</sup> Avenue in New York, later in the year. Peter promises an attractive and virtuosic programme to appeal to all. Admission to the recital is free and it will last about an hour, followed by tea and cakes.

Choral Evensong that day will include Holst's magnificent Nunc Dimittis for double choir, and all five of Vaughan Williams' Mystical Songs. The solo parts will be sung by two of our very gifted young gentlemen singers, Matthew Todd and Magnus MacHarg.

We will then continue our usual round of special services, and I hope to do more touring and a bit of recording with the choir this year. Plans will be revealed as they become clearer.

### **Recruiting:**

Our congregation and choir have an unusually high turn-over every year, and this brings its own rewards and its own challenges. I find myself having to be more and more flexible and accommodating over choir membership, as the demands on people's time in the modern world seem to grow ever greater. Some choristers can only sing in the mornings, others only at Evensong. Some come but a few times a month, as work allows, and the core of totally committed regulars grows ever smaller.

Then, in the holidays, those studying and working in University or Colleges here, go home (and away) and the students whose home is here but are studying away, return to sing. It is an increasingly difficult juggling act, but one that I hope embraces as many people as possible who are connected with us and to us, and who wish to continue that connection by offering their gifts of music to enhance our worship.

I am always on the look-out for singers of ALL ages to join the choir. Boys and girls need to have a basic level of literacy and a voice. Adults need to have a voice, preferably some choral experience, and sense of humour. In all choristers, I am looking for potential and willingness to learn. If anybody is interested in joining the choir, or knows of anyone who might be interested, in joining or offering their instrumental skills, please talk to me after a service, or phone or email me ( [music@thecathedral.org.uk](mailto:music@thecathedral.org.uk) ).

Many thanks are due to so many of our choir, who, beyond the amount of time they already give up to sing in the choir, also help with the "nitty-gritty" of running this large and successful enterprise: Gail Smith, for her infinite patience with robing whoever turns up to sing, and keeping up with the trebles growing patterns! Andrew Colin for his complete re-organising of the library and all those who help keep on top of copies coming out and going into it! Parents and partners who help with ferrying around, feeding hungry choristers,

organising food, drink, transport, tending the faint, and washing up and cleaning up after us. I can't do what I do without you. Thank you.

But, without detracting in any way from all who help so willingly, I must make a special mention of my wife, Christine, as I'm not sure that even the choir realise how much she does behind the scenes. She is always to be found at the heart of all we are doing, helping with whatever needs doing, copying, organising music, taking rehearsals, teaching choristers, nursing choristers, re-assuring me, singing in the choir, conducting the choir, driving people home, picking people up, feeding them, listening to them... Thank you so much for all you do!

And, finally, I would just like to thank everyone who has contributed their time and talent to enrich our worship over this last season or so, and to thank our ever-appreciative and supportive clergy team and congregation.

*Yours, as always,  
Frikki Walker*

## **STEWARDSHIP REPORT 2009**

This is our first report to the A.G.M. as joint stewards' co-ordinators having taken over from Jinty in January 2009 – a very hard act to follow! We would like to thank everyone who has stewarded over this period as you have made our task so much easier especially when you respond so eagerly to the last minute requests to steward for special services.

This year the number of stewards has remained reasonably steady. We have a faithful band of four stewards for the 8.30 service, seventeen stewards for the 10.30 service and nine for the 6.30 service. We also have a number of others who are willing to step in when we are short or for special occasions.

Stewarding is a great way to get involved in the life of Saint Mary's and to get to know others in the congregation. We are always delighted to welcome new recruits and we encourage anyone who is looking for a way in to the Cathedral to join us.

*Roger Edwards  
Alan Richmond  
November 2009*

## **BELLRINGERS**

This year we have rung the bells for almost all the Sunday evening services and Festivals and for a wedding. We have attempted several peals and quarter peals. This included a peal rung in December to celebrate the Centenary of St Mary's being made the Cathedral for the Diocese and a quarter peal rung before the Bishop's last Eucharist before his retirement. Our ringers continue to support meetings of the Scottish Association of Change Ringers and in conjunction with St James' Paisley we hosted their meeting in January. We have also welcomed several parties of visiting bellringers. We had an enjoyable ringing outing to Yorkshire, finishing at Whitby Abbey.

At our AGM Bob Hancock announced his intention to stand down as Tower Captain. Tina Stoecklin and Simon Gay were elected in his place on a 'job share' basis. Later in the year Bob announced that he and his wife, Rose, were moving to England. At their last practice night with us we rang a farewell quarter peal and then presented Bob and Rose with gifts of a quaich, a contemporary picture of Glasgow, a book of walks in Lincolnshire and some money for a souvenir of their travels. They will be much missed as they have made a great contribution to ringing and to the maintenance of the bells here over many years. On the positive side we have two learners who are progressing well and are also delighted to be joined by Sean Langton and Philip Ladd who have come to work in Glasgow; Sarah Adams, a student and Gavin Lee on his return from a study year in France.

At the time of writing we are only able to ring the front six bells as the fitting on the clapper on the ninth was found during routine maintenance to be cracked. It has been sent to the foundry for repair. We hope to resume normal ringing shortly. We are also hoping to begin replacing our worn bellropes over the coming year.

*Margaret Williams  
Secretary, St Mary's Cathedral Glasgow Society of Change Ringers*

### **LGBT GROUP**

The St Mary's LGBT group continues to meet on the third Monday of each month at 7.30 pm in the Synod Hall. The group is a mixed group of men and women who have enjoyed a series of discussions and bible studies. On one occasion this year, the group made a visit to another church in the diocese to meet with a new member of the Diocesan Clergy. At this time, the Scottish Episcopal Church is becoming a place of increasing direct discrimination against gay people in partnerships. The presence of the LGBT group at St Mary's and the continued goodwill expressed towards both the group and the members of the group by others in the congregation are an expression of a prophetic challenge to prejudice and discrimination in the church. This challenge reaches beyond the immediate boundaries of this congregation.

*Kelvin Holdsworth  
Provost and Rector*

### **KNITTING GROUP**

We have had a successful first year, with around six regular members per meeting. A range of projects have now been completed. The chat has also been pretty good, ranging from the subtleties of pre-Mediaeval theology to the precise reasons (unmentionable!) why Sweaty Betty's chip shop in Aberdeen produced such good chips in the 1960s. A great strength of this group has been the generous support offered by experienced knitters to those who are just beginning. We are excited by our plans for a new group project in the New Year, and would welcome some new members. 2010 meetings begin on Monday 11th January, and thereafter on the second Monday of each month from 7.30 to 9.30 pm in the Meeting Room, next to the Synod Hall door. Contact person: Anne Halliburton: tel: 0141 946 5426. email: [contact.anne.w@googlemail.com](mailto:contact.anne.w@googlemail.com)

*Anne Halliburton  
November 2009*

### **WELCOMERS**

Last year a group from St Mary's took part in a Mission 21 programme (a way of identifying the needs of the church and ways forward). The group put forward three areas for development including 'Building Community'.

St Mary's has much to offer and has a rich and wide-ranging life. New people are arriving all the time and the final report recommended reviewing how we welcome them. While this is already done in a variety of ways both formally and informally it was felt that a Welcomers' Rota might be useful. This started in October.

At the moment the following is in place for the 10.30 service:

- 1) two Welcomers arrive around 10am to be ready to respond to the clergy's noticing of someone who may need to be spoken to after the service
- 2) after the service they look out for newcomers and if it feels right, may offer to meet for a coffee and chat about what happens at St Mary's.

This system is in its early stages and adds to what many are already doing. Please feel free to approach me if you have any ideas about the above.

## WELCOME SOCIALS

In the last few years we have had several welcome social events as a way of helping people who are finding a way into the congregation to feel at home here. The socials have settled into a pattern of taking place about twice a year on Sunday evenings before Evensong. Formal invitations are sent to those who have filled in a welcome card since the last social, but often people simply come along because they have heard about the event or have had a personal invitation from someone in the congregation.

We held two socials this year, in February and October, and they were attended by some 30 people who have recently joined the congregation, together with some more long standing members who offered a welcome and shared their own experiences of life at St Mary's.

We have shared a drink and some food, heard something about the life of the congregation, and got to know each other better. Thanks are due to the many people who help with these events, and especially to Charles and Sandy Fraser for their catering expertise.

*Pam Richmond*

## FAITH IN OLDER PEOPLE GROUP

According to its Mission Statement, the aim of Faith in Older People (FiOP) is "to celebrate the lives of older people and to support the spiritual care of older people and their families". From its origins in Edinburgh within the Scottish Episcopal Church, the work of FiOP is now spreading ecumenically throughout Scotland\*.

A St Mary's Cathedral FiOP Group has been set up this autumn. The members, who will be involved in visiting are Margaret Brown, Peggy Brown, Diane Elliott, Caroline McKillop (Convenor for the first year) and Nena Riches. Anne Jones (Diocesan & Cathedral Co-ordinator for the Protection of Children & Vulnerable Adults) is a non-visiting member of the group. All those who will visit members of the congregation will complete the Enhanced Disclosure Scotland Process.

During November the members of the group have taken part in a four week course on the spiritual care of older people led by Rev Ali Newell, a Church of Scotland minister who is an associate of FiOP. Members of Lansdowne Parish Church and St Columba's Roman Catholic Church also attended this course, which was held at the Cathedral.

The next stage is to set up a regular pattern of visiting based on existing and new pastoral relationships. The hope is that from now on we will be able to maintain contact with more of the older members of our congregation.

\*For more information about FiOP visit their website: [www.faithinolderpeople.org.uk](http://www.faithinolderpeople.org.uk)

*Caroline McKillop*

## EXPLORING PRAYER

A number of Saturday morning "Exploring Prayer" sessions led by Betty Jeanrond and Caroline McKillop have been held this year. At our first meeting in May we explored the subject of silence. A series of four meetings followed in October and November exploring the importance of stillness & awareness in prayer, holy reading (*lectio divina*), imaginative contemplation and prayers of petition & intercession. About two weeks before the autumn series was due to start all the available places had been taken. It is therefore planned to run the course again early in 2010.

*Betty Jeanrond and Caroline McKillop*

## Minutes of the Annual General Meeting, held on Sunday November 23<sup>rd</sup> 2008

### Chair:

The Very Rev Kelvin Holdsworth, Rector and Provost of St Mary's Cathedral

### Treasurer:

Roger Mackenzie

### Secretary:

Andrew Colin

### Present:

Sophie Agrell, Elizabeth Anderson, Susan Anthony, Irene Ballantyne Pam Barrowman, Margaret Brown, Peggy Brown, Teresa Brown, Derek Buchanan David Burness, Sue Champion, Anne Chousamiec, Andrew Colin, Veronica Colin James Craig, Joyce Dippie, Ivan Draper, Muriel Draper, Dianne Elliott, Robert Elliott Kathryn Elwis, Janine Fitzpatrick, Kevin Francis, Simon Freebairn-Smith Mary-Cate Garden, Graham Hair, Greta-Mary Hair, Anne Halliburton Ian Halliburton, Wilma Halliburton, Robert Hancock, Andrew Heatlie, Jackie Heatlie, Michael Hitchman, Melissa Holloway, Tony Hughes, Jean Inch, Anne Jones, Grace Joss, David Kenvyn, Margaret Kitson, Shona Lillie, Terry Lillie Kit Lindsay, Roger Mackenzie, Gareth MacNeachdainn, Heather Martyn Franny Mauditt, Moray McGuire, Caroline McKillop, Jim McKillop, Lisa McLeman Kath Monroe, Paul Morrison, Joseph-Henry Morton, Harry Munro, Pam Richmond Anne Robertson, Elizabeth Routledge, Sheila Shaw, Gail Smith, Jinty Stewart Suet-Lin Teo, Frikki Walker, Robert Webster, Lucy Winter, and Gill Young

### 1. Opening Prayers and Memorial for the Departed

The Provost led the opening prayers. The meeting prayed for the souls of members of the Congregation who had died in the previous year:

Madge Coccozza, Sandy Dawson, Andrew Hutcheson, Marion McDougall, Cyril Mitchell, Bob Smith, Hugh Stewart

### 2. Apologies for Absence

Apologies were received from:

Zen Chousamiec, Catriona Craig, Roger Edwards, Sharon Francis, Alistair Fulton, John Gerrard, Margaret Gerrard, Stewart MacFarlane, Isobel MacNaughtan, Paul Mallison, David Martyn, Robert Mauditt, Kate Mooney, Graham Skellern, Bruce Montgomery-Smith, Claire Johnson, Alan Richmond, Gordon Smith, and Andrew Winter.

### 3. Acceptance of AGM Minutes of 25 November 2007

*Frikki Walker* suggested that Paragraph 3 of Section 8 (page 21) should read:

“Second, to Christine Walker, who as manager of the RSCM Junior Chorus contributed a great deal of relevant advice and experience.”

*Ian Halliburton* proposed that with this amendment the minutes be accepted as a correct record of the AGM in 2007, and *Margaret Brown* seconded this motion. The motion was passed *nem con*.

### 4. Retirement of the Lay Representative

Kelvin announced that **Pamela Barrowman**, who has been the Lay Representative for several years, is now retiring. Pamela was thanked for her service to the Congregation.

Kelvin explained that the role of the Lay Representative is to represent our congregation to the Diocese. It involves attending Synod and taking part in the debates of the wider Church. In particular, whenever a new bishop is elected, the Lay Representative takes our votes to the Synod.

## 5. Treasurer's Report and Acceptance of Accounts

The Treasurer, *Roger Mackenzie*, spoke briefly to his report, which had been circulated previously. He highlighted two aspects:

1. Income does not match expenditure. In the current year there have been no legacies, a fact that further exacerbates the shortfall.
2. Due to the current recession, the value of our investments and the interest receivable on our cash deposits have both moved sharply downwards.

*Harry Munro* asked if the properties in 5 Napiershall St. had been revalued since their purchase. The Treasurer replied that they had not.

*Jim McKillop* proposed that the accounts be accepted subject to audit. *Jackie Heatlie* seconded the motion, which was passed unanimously.

## 6. Appointment of Auditor

The auditor for the current year is *Ernie Turner* of BDO Stoy Hayward. *Roger Mackenzie* proposed that his appointment should continue next year. This motion was seconded by *Pam Barrowman* and passed unopposed.

## 7. Elections

The following elections were made unopposed:

As Lay Representative to the Diocesan Synod:  
To the Vestry:

*Anne Jones*  
*Paul Mallinson*  
*Isobel McNaughtan*  
*Robert Mawditt*

The posts of Alternate Lay Representative to the Diocesan Synod, the Representative on the Diocesan North Regional Council and two Vestry memberships remain vacant. They can be filled by co-option at the next Vestry meeting.

In response to a question from *Gill Young*, Kelvin explained that the Diocesan North Regional Council is a grouping of Episcopal Churches in the North East of the Diocese. We belong to the group together with *Lenzie*, *Cumbernauld*, *Bishopbriggs*, and *St. Matthew's Possilpark*. When diocesan matters come up for discussion, the Council is where the debate takes place.

Kelvin spoke about the duties of the Vestry. The Vestry are trustees of the Church, and their responsibilities include:

- Maintenance of the building
- Offering the Provost help in the spiritual care of the congregation

- Ensuring the smooth running of the Church
- Appointing a treasurer and a secretary
- Ensuring that we comply with safety regulations and standards
- Ensuring that we adhere to the highest standards in employing people paid by the Church
- 

The Vestry effectively run this congregation.

Kelvin mentioned that the Cathedral needs more help in looking after the property and finances. Anyone interested in joining should speak to Kelvin or the Secretary.

## 8. Other Reports

The reports of various groups were taken as read, although the Provost said that there would be a chance to ask questions later.

## 9. Mission 21

*Pam Richmond* introduced a paper about the Mission 21 (attached as Appendix 1). A summary of her remarks follows:

Mission21 is a venture devised by the Scottish Episcopal Church to help congregations think about their history, their culture, their strengths and their weaknesses. The aim is to encourage growth, not only in numbers attending but also in spiritual development.

The group at St. Mary's comprised eleven people including the Provost. We were fortunate to have the Revd. Marion Chatterley as facilitator.

We started in January 2008, and have spent many hours looking at the programme, and how it might apply to St. Mary's.

The result of our deliberations is a series of recommendations which we present to you today. The work of our small group is over, and everyone connected with St. Mary's can now contribute.

Our paper focuses on four particular areas:

- Personnel
- Money
- Helping people integrate into the life of St. Mary's
- Decision-making strategy.

The paper contains specific questions for you to answer. We would be grateful for your responses. You are free to make other points as well.

Once the responses have come in, a revised set of recommendations will be submitted to the Vestry for their consideration.

We hope this process will interest you and help you understand more about the work that God wants us to do here.

*Kelvin* thanked Pam and added several points:

- In his view, this is a congregation that likes to be asked its opinions. The last consultation, made two years ago, offered useful pointers to the future. It is important to have a congregation that is engaged in decision making in all its aspects.
- The Mission 21 initiative has been undertaken in the context of a growing congregation. To date, 304 green forms (giving the names and addresses of

members of St.Mary's) have been handed in, and Kelvin knows of at least 20 more people who have yet to complete the forms.

- The total number of communicants stands at about 300.
- The number of communicants on a typical Sunday morning is 156. In 2005 it was 121. This represents a growth rate of 16% per year.
- As the congregation grows the nature of the church changes. Growth can be as difficult to manage as decline.

Several questions and comments were put from the floor of the meeting:

*Kevin Francis:* Are the deliberations now to be opened to wider groups?

*Kelvin:* There is a paper to be responded to, and we shall be giving it the widest possible circulation. The next stage in the Mission 21 process is to get as many responses as possible to our questions. Only then can we decide on the form of further action.

*Kevin:* Why Mission 21?

*Pam:* This refers to the 21<sup>st</sup> Century.

*Michael Hitchman:* What is to be done about the financial deficit? If every communicant member was persuaded to pay £1 extra a week, this would go far to solve the problem.

*Jim McKillop:* Thanks to Kelvin and Roger Edwards for setting up an accurate Church roll.

*Harry Munro:* I have been coming for 1½ years and am very happy in this Congregation. But our spiritual development must change. How does the Vestry see this broadening?

*Kelvin:* This is alluded to in the consultation paper. We need to provide more understanding of our ritual. We are moving in this direction with the “welcoming” parties and the “Getting to know you” sessions.

*Gareth MacNeachdainn:* I accept that Confirmation is no longer considered necessary. Nevertheless some education about church life is still important.

*Kelvin:* This is exactly the kind of question that is raised in the Mission 21 paper. We hope to receive many useful suggestions from the congregation.

*Kit Lindsay:* I appreciate the subtle way in which our tradition has been explained. Nevertheless those of us who have been here a long time are sometimes aware that members who have recently joined may not be completely familiar with the way we do things.

*Kelvin:* We have a lot to learn from one another. The current buzz-words are *Formation*, *Spiritual Growth*, and *Becoming God's People*.

### **10.1 Questions arising from the reports (other than music)**

Kelvin acknowledged the amount of work in the reports, and thanked everyone involved in producing them and in the underlying work. The reports represent a very busy church, a lot of talent, and a lot of hard work.

*Jim McKillop:* I would have liked to hear more about pastoral care.

*Gill Young:* I feel sadness and disappointment about the cessation of links with Lansdowne Parish Church

*Kelvin:* I have tried several times to re-establish our relationship, and failed repeatedly.

Kelvin went on to speak of ecumenical work in general. He has been attending inter-faith coffee mornings, together with Presbyterian, Catholic, Muslim, Buddhist and Jewish clerics. Roy Henderson helped him to join the group.

He has also had meetings with the local community Police to discuss safety for religious people. He has showed an Imam round the Cathedral and discussed with him how Islam views Mary.

There have been huge achievements with ACTS, including an arts exhibition and the “Big Sing”.

*Harry Munro* asked a question about the relationship of the Bell Ringers to the rest of the congregation.

*Kelvin:* The Bell Ringers are an interesting group of people. We hope to put bells into our next CD, and also to add a video of bell-wringing to the web-site.

*Susan Anthony:* I am sorry that the ECO group has been terminated. How will this work be carried on?

*Kelvin:* In several discrete ways. For example:

- The young people enjoyed the Water project organised by Sarah Capewell.
- The Vestry is responsible for the Cathedral’s energy use and carbon footprint
- Ecology topics will be introduced into our worship at various times.

## **10.2 Questions arising from the Music Report**

*Frikki Walker* rose to prolonged applause.

*Frikki:* We are planning a new CD with a wide variety of items including the famous Cathedral Bells.

*Kelvin:* The applause was well deserved. People feel joy and gladness about the musical life in this place. We thank you everything you do.

## **11. Notice of a Canon 35 Application**

The Vestry intends to restore the North-west corner of the Cathedral to its original state, similar to the South-west corner. The change requires the consent of the congregation. Kelvin asked any member with particular views on the subject to hand them to the Secretary by December 15<sup>th</sup>. If no views are received, the Congregation will be deemed to have no objection to the proposal.

## **12. Closing Report**

*Kelvin* said,

Normally, I would use this stage of the AGM to look ahead. Today, however, we have already heard the proposals put forward by the Mission 21 group, and many of the questions asked have pointed the way forward.

I would like to make some acknowledgements. One reason that we are holding the AGM here (and not in the Synod Hall) is that the hall is no longer big enough to contain the congregation. We are here to say ‘thank you’, and this meeting is a continuation of what we do every Sunday.

I would like to acknowledge the work done, very quietly, by the Pastoral Group. The group was set up 25 years ago. I would like to thank all the people involved in that work, who have stepped in, with kindness and compassion, to help other members of the congregation.

This group, as presently constituted, will soon come to an end. There will be a new project involving some of the same people.

Kelvin asked members of the group to stand. They were greeted with applause.

Kelvin continued,

We shall be setting up a new group called "Faith in the Elderly", a title deliberately chosen to have two meanings. The existing group is coming to an end, but I can assure you that many people in the existing group will also be taking part in the new one.

I would like to acknowledge two gifts the church has received during the year. One is the improved sound system given by Graham Skellern and his family in memory of Elizabeth Skellern. I am very grateful to them for this gift which improves the quality of our services.

The other gift is an anonymous donation of £3000 to the Music Department. Some of this money is being used to support young musicians at the Cathedral – Organ and Conducting scholars. One significant plan is the composition of a new Mass setting to be used by the congregation.

The meeting ended with prayer, in which all gave thanks for the Cathedral and all that happens in it.

*Andrew Colin (Secretary to the Vestry)*

## **Appendix 1**

### **Mission 21 Report and Consultation Document**

*An online response form is available further down this page*

A small group has met several times over the last months to review the life of St Mary's. We are a growing, vibrant church, increasingly making its mark both in the city and further field. We are a diverse group of people and no one person's experience of St Mary's encompasses the whole.

The group identified many interesting strands of church life which could be followed up. However – forced to prioritise - it focussed on the need to have a development plan for four key areas. The following document contains

- 1) a brief overview of groups/activities in the church
- 2) the needs of St Mary's as seen by the Mission 21 group and
- 3) a request to the congregation to give their views, so that possible ways forward reflect the full thinking of the church.

#### **1. St Mary's – a picture! At the heart of St Mary's is our worship, which supports our many groups and activities:**

Litter pickers ... choir including adults and trebles ... musicians ... clergy ... administration ... compliance group ... daily prayer ... a book group .... Cathedral kids ... Traidcraft ... LGBT ... a poetry group ... Eucharistic Assistants ... youth group ... servers ... coffee makers ... the tea run ... caterers ... readers ... bell ringers ... vestry ... a finance group ... flower arrangers ... stewards ... intercessors ... a welcome team ... knitters ... theological discussion ... Bible study ... cash counters/drivers ... different user groups of the hall ... Compline ... Thursday service ... pledge recorders ... people who deal with child protection ... Cathedral Chapter ...

ordinations and Diocesan services ... ad hoc trips ... property group ...(apologies if your 'bit' has been left out!)

## **2. Needs of St Mary's as formulated by the Mission 21 Group**

### **2.1. Personnel – a 5 year development plan**

As a result of recent growth the Mission 21 group believes that the Cathedral is understaffed and that this will become more acute as we grow further. We believe that over the next five years the congregation needs further staffing.

We recommend the appointment of a fulltime stipendiary (i.e. paid) member of staff alongside the Provost. We note that Provosts of the Cathedral have considerable diocesan and provincial responsibilities.

Following the appointment of a fulltime member of clergy, we recommend the appointment of a (lay) Development Officer. Again, we recommend that this post be paid and fulltime. This person will carry forward many aspects of the work of a busy Cathedral including management of volunteers (oversight, training); helping to implement protocols identified as necessary for the smooth running of the church; and be an executive administrative member of staff.

Our music is a key component of our mission. Our aspiration is that this should grow further. The Music Department has involved a varying number of posts and operates on a shoestring budget. It is sustained by the financial help of both individuals and the wider congregation.

Our recommendation in this area is that the congregation develops a plan for sustainable staffing and funding of the Music Department.

*2.1.1) Do you have any skills, experience or interest that would help the church in these areas?*

### **2.2. Money – a development plan**

Many members of the congregation give generously and yet this comprises less than half of the church's income. St Mary's remains under-funded and has run at a loss in this current year (which will be reported at the AGM); a large deficit is expected for the next financial year.

New work needs new funding. We believe that if the congregation accepts these recommendations for development that people will want to invest in the future. We recommend that the following areas be developed to increase congregational income:

- pledged giving
- becoming more proactive in applying for external grant funding
- using the website (and other online techniques) to bring in revenue
- a continuing focus on the incorporation of new members.

*2.2.1) Do you have any skills, experience or interest that would help the church in this area?*

*2.2.2) What makes a congregation worth investing in?*

### **2.3. Integration into the congregation – a development plan**

St Mary's has much to offer and has a rich and wide-ranging life. New people are arriving all the time; people have different needs in relation to their 'faith journey'. We recommend that the church:

- continues to review its welcome of new people, including welcoming, stewarding, social events, contact mechanisms and publicity
- develops richer patterns of Christian education, faith formation and spiritual growth
- develops oversight and explores newly available resources for younger church members
- makes volunteer opportunities more explicit
- makes improvements in how information about groups and activities is communicated
- creates more opportunities for building community through the development of new groups.

*2.3.1) Do you have any skills, experience or interest that would help the church in these areas?*

*2.3.2) What new groups would you like to see at St Mary's?*

*2.3.3) What faith questions would you like to see addressed?*

*2.3.4) What learning opportunities would help you grow as a person and a Christian?*

*2.3.5) What specific ideas do you have about how to welcome and integrate people into the life of St Mary's?*

## **2.4. Decision-making structures and processes within a growing congregation – a development plan**

St Mary's has a responsibility of care towards its clergy, other staff and lay leaders. On a practical level there is much to do. We recommend that the church

- adopts good practice in terms of written remits and contracts
- reviews the roles of the Provost and the vestry
- finds ways of delegating authority and clarifying who is responsible for what
- explores support and training for the clergy
- clarifies roles and accountability amongst clergy.

*2.4.1) Do you have any skills, experience or interest that would help the church in this area?*

*2.4.2) If you have previous experience of church, is there anything that we can learn from it?*

## **3. Consultation**

St Mary's is blessed in its leadership and congregation. It is a rich place to be. It is also a place where many issues need to be addressed. We would ask all members of the congregation to read through this paper and think about what is being proposed by the Mission 21 group. Please give written comments/responses to the Cathedral Office, 300 Great Western Road, Glasgow, G4 9JB, marked for the attention of the Mission 21 Group by Epiphany (6 January 2009). Responses can also be made online using the form below. Recommendations will then be formulated to give to the vestry.

Presented at the AGM on 23 November, 2008

Mission 21 Group: Kelvin Holdsworth, Elizabeth Anderson, Pam Barrowman, Margaret Brown, Tim Edwards, Ian Halliburton, Anne Jones, Isobel MacNaughtan, Franny Mawditt, Ethel Parker and Pam Richmond



## AGENDA

### ANNUAL GENERAL MEETING

12 noon Sunday 22 November 2009

- 1 Opening Prayers and Memorial for the Departed
  - 2 Apologies for absence (*Please indicate on the paper that will be circulated for that purpose*)
  - 3 Acceptance of AGM Minutes of 23 November 2008
  - 4 Vestry Report by the Lay Representative
  - 5 Treasurer's Report & Acceptance of Accounts (pages 6 – 13)
  - 6 Appointment of Auditor
  - 7 Elections:
    - a) Lay Representative
    - b) Alternate Lay Representative
    - c) North East Regional Council Representative
    - d) Vestry Member
  - 8 Other Reports (*all taken as read*)
  - 10 Questions arising from reports
  - 12 Rector's Report
- Closing Prayers

